

Policy No.: 404.02  
Adopted: 3-9-2015  
Revised:

## **EMPLOYEES' PERSONAL SECURITY AND SAFETY**

The Board authorizes the superintendent to take appropriate means to provide for the health and safety of all employees while engaged in the performance of their duties.

The superintendent, in consultation with district and building safety committees, will develop training and written procedures necessary to accomplish this goal and to meet the requirements of the law.

These procedures shall include a reporting process for filing written complaints in instances of assault, disorderly conduct, knowingly false allegation of child abuse or alleged criminal offense by a student directed towards a teacher or school employee.

All employees shall conduct their work in compliance with any other requirements or concerns listed in the Elba Public School Safety and Response Manual.

Cross Reference: 905 Safety Program

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