Policy No.: 409.05 Adopted: 03-11-2003 Reviewed: 02-19-2015

## CERTIFICATED EMPLOYEE TUTORING

Every effort will be made by the certificated employees to help students with learning problems before recommending that the parents engage a tutor. Since there are exceptional cases when tutoring will help students overcome learning deficiencies, tutoring by certificated employees may be approved by the superintendent.

Certificated employees may only tutor students other than those for whom the teacher is currently exercising teaching, administrative or supervisory responsibility unless approved by the board.

Tutoring for a fee may not take place within school facilities or during regular school hours.

Legal Reference: NDE Rule 27

Neb. Statute 49-14,101.01

Cross Reference: Employee Conflict of Interest

**Employee Outside Employment**