Policy No.: 411.01 Adopted: 03-11-2003 Reviewed: 02-19-2015

## SUBSTITUTE TEACHERS

The board recognizes the need for substitute teachers. Substitute teachers shall be certificated to teach in Nebraska.

It shall be the responsibility of the building principal to maintain a list of substitute teachers who may be called upon to replace regular contract certificated employees. Individuals whose names do not appear on this list will not be employed as a substitute without specific approval of the superintendent. It shall be the responsibility of the building principal to fill absences with substitute teachers immediately.

Substitute teachers will be paid a per diem rate. Substitute certificated employees are expected to perform the same non-teaching duties as the certificated employees.

Cross Reference: Certificated Employee Defined

Certificated Employee Qualifications, Recruitment and Selection