Policy No.:413.05Adopted:04-08-2003Reviewed:04-13-2015

## SUPPORT STAFF GROUP INSURANCE BENEFITS

Support staff may be eligible for group insurance benefits as determined by the board and required by law. The board shall select the group insurance program and the insurance company which will provide the program.

Support staff who work a minimum of 30 hours per week and 12 months per year shall be eligible to participate in the health group insurance plan. Regular part-time support staff who wish to purchase insurance coverage may participate in group insurance programs by meeting the requirements of the insurer. Regular support staff who wish to purchase insurance coverage for their spouse or dependents may do so by meeting the requirements of the insurer.

This policy statement does not guarantee a certain level of benefits. The board shall have the authority and right to change or eliminate group insurance programs for its support staff.

Cross Reference: 412.01 Support Staff Defined